ORDER

Bangalore, dated 5th Novemb r, 1974.

S. O.2600 .—WHEREAS by State Government Order No. SWL 1480 LLD 73 dated 14th February 1974 the ndustrial dispute between the workmen and the management of Group Seva Sahakari Sangh Niyamit, Kalkeri, Sindagi Taluk, Bijapur District, was referred to the Labour Court, Hubli, for adjudication.

AND WHEREAS the Labour Court, Hubli, has submitted to the State Government its award in respect of the said industrial dispute.

NOW, THEREFORE, in exercise of the powers conferred by section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947.) the Government of Karnataka are pleased to direct the publication of the said award as above. in the *Karnataka Gazette*.

[No. SWL 125 LLA 74

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA,

Under Secretary to Government,
381 *Social Welfare and Labour Department.*

GOVERNMENT OF KARNATAKA

SOCIAL WELFARE AND LABOUR SECRETARIAT

Labour dispute:—Industrial dispute between the workmen and the management of Gayathri Roller and Flour Mills, Magadi Road, Bangalore.

Award of the Labour Court, Bangalore, published.

Read the following Papers:

(1) Letter No. 1286/74-75, dated 16th October 1974 from Sri P. Srinivasacharya, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER LABOUR COURT, BANGALORE

Dated 16th October 1974.

Present

Shri P. Srinivasacharya, B A., LL.B.
Presiding Officer.

Reference No 87 of 1973

First Party:—1. Perumal, 2. Venkataswamy, 3. Vittal Rao, and 4 Hanumaiah, C/o Bangalore General Labour Union, Subedarchatram Road, Bangalore-9,

Second Party—The Management of Gayathri Roller and Flour Mills, Magadi Road, Bangalore-23

Ref.—Government Order No. SWL 741 LLD 73 dated 10 8-73.

AWARD

1. The Government of Mysore (now Government of Karnataka in their order No SWL 741 LLD 73 dated 10th August 1973 have referred an industrial dispute existing between the above named parties to this court for adjudication on the points of dispute noted below :—

"I. Are the management of Gayathri Roller and Flour Mills, Magadi Road, Bangalore justified in terminating the services of Sri Perumal with effect from 22nd October 1970 and sriyuths : Venkataswamy, Vittal Rao and Hanumaiah with effect from 19th December 1970 ?

II. If not, to what relief are the above said workmen entitled ?"

2. The first party workmen filed their claim statements on 10th January 1974. The second party did not file any rejoinder to the claim statements of the First Party workmen.

3. To-day when the case was called on, both parties were present and a memo of settlement is filed signed by both parties. I have gone through the terms of the settlement and find them to be fair and reasonable. Hence I accept the same. The concerned workmen are being paid Rs. 2000 each by cheques No. 900443 to Venkataswamy, No. 900442 to Vittal Rao, No. 900444 to Hanumaiah and 900445 to Perumal, on the Vysya Bank.

4. In the result, I pass an award in terms of the settlement which shall be annexed to this award and be deemed as forming part of it. No costs.

P. SRINIVASACHARYA,
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE HON'BLE LABOUR COURT, BANGALORE

MEMORANDUM OF SETTLEMENT

Reference No. 87/73

First Party :—1. Sri Perumal
2. Sri Venkataswamy
3. Sri M. Vittal Rao
4. Hanumaiah

Second Party :—The Management of Gayathri Roller Flour Mills, Bangalore.

Represented by the Secretary, Bangalore General Labour Union, Subedar Chatram Road, Bangalore-9

Short Recital of the Case

WHEREAS, the management terminated the services of Sriyuths: 1) Perumal, 2) Venkataswamy 3) M. Vittal Rao and 4) Hanumaiah with effect from 19th December 1970, and

WHEREAS, this Industrial dispute was expoused by the Secretary, Bangalore General Labour Union, Subedar Chatram Road, Bangalore-9, and

WHEREAS, this dispute was referred to the Hon'ble Labour Court *vide* Reference No. 87/73 by the Karnataka Government in its order No. SWL 741 LLD 73 dated 10th August 1973, and

WHEREAS, both the parties in the dispute have mutually discussed outside the Hon'ble Labour Court to arrive at an amicable settlement, and

Whereas, both the parties have agreed to the following terms of the settlement in full and final settlement of all the claims arising out of this reference, and

Whereas, both the parties request the Hon'ble Labour Court to pass a consent award on the following terms.

Terms of the Settlement

(1) Management agree to give Rs. 2000 (Rupees Two thousand only) to each of the workmen namely Sri

Perumal, Sri Venkataswamy, Sri M Vittal Rao and Sri Hanumaiah in full and final settlement of all their claims including reinstatement

(2 These workmen agree to receive the amount of Rs. 2000 (Rupees Two thousand only) to each of them in full and final settlement of all their claims including earned wages, leave salary, bonus and reinstatement.

(3 As a result of the above, there will be no claim whatsoever against the management by the first party workmen and against the workmen by the management and terminates the employer employee relations. And for the purpose of P.F. this shall be treated an retrenched

Signed	Signed
First Party	*Second Party*

ORDER

Bangalore, dated 19th November 1974.

S O 2601 —WHEREAS, by State Government Order No. SWL 741 LLD 73, dated 10th August 1973 the Industrial Dispute between the workmen and the management of Gayathri Roller and Flour Mills, Magadi Road, Bangalore, was referred to the Labour Court, Bangalore for adjudication.

AND, WHEREAS the Labour Court, Bangalore has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, in exercise of the powers conferred by section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Karnataka are pleased to direct the publication of the said award as above, in the *Karnataka Gazette.*

[No. SWL 227 LLA 74.]

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA.

Under Secretary to Government,
Social Welfare and Labour Department.

GOVERNMENT OF KARNATAKA

SOCIAL WELFARE AND LABOUR DEPARTMENT

Labour Dispute:—Industrial Dispute between the workmen and the management of Master Beedi Foctory, Fort, Kolar.

Award of the Presiding Officer, Labour Court, Bangalore, published.

Read the following papers.

(1) Letter No 1196/74-75 dated 5th October 1974 from Shri P Srinivasacharya, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT BANGALORE.

Dated this 5th day of October, 1974.

Present :

Shri P. Srinivasacharya, B.A., L.L.B., *Presiding Officer.*

Reference No. 121 of 1973

First Party:—Rahamatullah *alias* Pyarejan, S/o Sri Mohamed Hyath, Phool-sha Mohalla, Kolar.

—Vs.—

Second Party:—The management of Master Beedi Factory, Fort, Kolar.

Reference:—Government Order No. SWL 646 LLD 73 dated 26th November 1973.

AWARD

1. The Government of Karnataka in their order No. SWL 646 LLD 73 dated 26th November 1973, have referred an industrial dispute existing between the above named parties to this court for adjudication on the points of dispute noted below :—

"1. Whether the management of Master Beedi Factory, Fort, Kolar are justified in refusing work to Sri Rahamatullah *alias* Pyarejan from 14th October 1971 ;

2. If not, to what relief the workman is entitled ?"

2. The first party filed his claim statement on 28th December 1973 and the second party filed its counter-statement on 20th April 1974 and on the same day issues were framed and the case was set down for evidence.

3. To-day when the case was called on for hearing both the parties were present and filed a joint memo and prayed to dismiss the reference as settled out of court. Both parties have signed the joint memo.

4. The reference is therefore closed as settled out of court. No.costs.

P. SRINIVASACHARYA,
Presiding Officer,
Labour Court, Bangalore.

IN THE COURT OF THE PRESIDING OFFICI

LABOUR COURT AT BANGALORE.

Reference No. 121 of 1973.

First Party :—Rahamatulla *Alias* Pyarejan S/o Sri Mohammed Hyath,

-Vs.-

Second Party :—The Management of Master Beedi Factory, M. A. Mushtaq.

JOINT MEMO

Both parties have settled the matter out of court. In view of the same, this Hon'ble Court be pleased to dismiss the reference in the interest of justice.

ರಹಮತ್ತುಲ್ಲಾ-ಉ-ಪ್ಯಾರೆಜನ್

First Party

Bangalore

5-10-74.

M. A. Mushtaq

Second Party.

Advocate for the Second Party.